

AGENDA
EBMUD EMPLOYEES' RETIREMENT SYSTEM
March 20, 2025

A regular meeting of the Retirement Board will convene at 9:00 a.m. on Thursday, March 20, 2025. This meeting will be conducted with Retirement Board Members physically present in the Administration **Training Resource Center**, 375 Eleventh Street, Oakland, California. This location shall serve as the physical location for members of the public who wish to attend the meeting in person. Please note, however, that members of the public will also be provided the opportunity to participate via video and teleconference. Public participation will also be available by live audio stream <https://www.ebmud.com/about-us/board-directors/board-meetings/retirement-board-meetings/>; however, listeners will not be able to provide public comment via live audio stream. To participate in the meeting or provide public comment, please see the Appendix of the Agenda for instructions on joining the Zoom meeting online or by phone. Some Presenters may be attending via Zoom.

Retirement Board Members: Clifford Chan, Marguerite Young, April Chan, Jae Park, Max Fefer and Elizabeth Grassetti

Staff to the Retirement Board: Sophia Skoda, Lourdes Matthew, Cindy Charan, Robert Hannay, Lisa Sorani, Steven Goodman-Leibof, Valerie Weekly and Mae Shepherd

Consultants & Presenters: Meketa: Colin Bebee, Sarah Bernstein, and Eric Larsen; Cheiron: Graham Schmidt and Anne Harper; Beach Point: Sinjin Bowron, John Quintanar, and Emily Giovanniello; Aristotle Pacific Capital: Michael Spitler and Edward Rozell; Federated Hermes: Paul Anderson, Anthony Venturino and Sarah Swartz; Nomura: David Crall and Michael Savva; Brigade: Doug Pardon and Spencer Rouse

****Public Participation****

Please see Appendix at end of Agenda for Public Participation Details

ROLL CALL:

PUBLIC COMMENT: The Retirement Board is limited by State Law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

REGULAR BUSINESS MEETING

CONSENT CALENDAR:

1. Approval of Minutes of the Retirement Board – Regular Meeting of January 23, 2025
2. Ratifying and Approving Investment Transactions by Retirement Fund Managers for December 2024 and January 2025
3. Ratifying and Approving Short-Term Investment Transactions for December 2024 and January 2025
4. Approving Treasurer's Statement of Receipts and Disbursements for December 2024 and January 2025

ACTION:

5. Adopt Cost of Living Adjustment Effective July 1, 2025 – C. Charan
6. Adopt Actuarial Audit Report from Cheiron – S. Skoda
7. RFP Manager Presentations and Decisions – S. Skoda

INFORMATION:

8. Performance Report and Economic Review – S. Skoda
9. Discuss Proposed Changes to Election Board Rules – C. Charan
10. Update on HIB Outsourcing - C. Charan
11. Retirement Board Education Update - C. Charan
12. February 2025 LRS Pension Gold Implementation Update - C. Charan

REPORTS FROM THE RETIREMENT BOARD:**ITEMS TO BE CALENDARED:****MEETING ADJOURNMENT:**

The next regular meeting of the Retirement Board will be held on May 22, 2025.

Retirement Board Meetings

- May 22, 2025
- July 10, 2025
- September 18, 2025
- November 20, 2025

APPENDIX

Retirement Board Meeting
Thursday, March 20, 2025
9:00 a.m.

This meeting will be conducted with Retirement Board Members physically present in the Administration Training Resource Center, 375 Eleventh Street, Oakland, California. Members of the public are welcome to attend in person or virtually as described below.
Please note that Retirement Board meetings are recorded and live-streamed.

To **view the livestream of the Retirement Board Meeting**, without making public comment, please visit: <https://www.ebmud.com/about-us/board-directors/board-meetings/retirement-board-meetings/>

If you wish to join the meeting, or to make public comment, please visit this page beforehand to familiarize yourself with Zoom. <http://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Zoom Webinar Information

You are invited to a Zoom webinar.

When: Mar 20, 2025 09:00 AM Pacific Time (US and Canada)

Topic: March 20, 2025 EBMUD Retirement Board Meeting

Please click the link below to join the webinar:

<https://ebmud.zoom.us/j/89854924672>

Or One tap mobile :

+16694449171, 89854924672# US

+16699006833, 89854924672# US (San Jose)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

Webinar ID: 898 5492 4672

International numbers available: <https://ebmud.zoom.us/j/89854924672>

Providing Public Comment

The EBMUD Retirement Board is limited by State Law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

If you wish to provide public comment, please:

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/20055661-Raising-your-hand-in-a-webinar>
 - If you participate by phone, press *9 to raise your hand
- When prompted by the Asst. Secretary, please state your name, affiliation if applicable, and topic
- The Assistant Secretary will call each speaker in the order received
- Comments on non-agenda items will be heard at the beginning of the meeting
- Comments on agenda items will be heard when the item is up for consideration
- Each Speaker is allotted 3 minutes to speak; The Retirement Board President has the discretion to amend this time based on the number of speakers
- The Assistant Secretary will keep track of time and inform each speaker when time is up