

# Water Treatment Careers

- Requires job opening and civil service testing
- Achieved through meeting job standards

4.5 YEARS  
MIN. EXPERIENCE WITH  
B.S. DEGREE

**Superintendent of Water Treatment/Distribution (Treatment)**  
\$180,852 min. – \$209,364 max.

**EDUCATION:**  
B.S. or B.A. college degree

**CERTIFICATION/LICENSE:**  
Valid CA Class C driver's license and a T5 Certificate (Under Review)

**EXPERIENCE:**  
Three years supervising the operation and maintenance of treatment facilities of the size, number and complexity approximating those of the District

**Alternative:** Three years of engineering experience comparable to the District's Associate Engineer, designing and performing operational or process control studies and preparing technical reports for water treatment facilities including significant technical, administrative, and supervisory responsibilities

**Water Treatment Supervisor**  
\$156,024 min. – \$180,624 max.

**EDUCATION:**  
High School graduation

**CERTIFICATION/LICENSE:**  
Valid CA Class C driver's license and a T3 Certificate — Must obtain a T4 Certificate and a T5 Certificate within 24 months and 36 months respectively

**EXPERIENCE:**  
One year as a Senior Water Treatment Operator with the District

**Alternative:** Four years of certified water treatment operator, one year of which must have been as a T3 certified shift operator at a T3 or higher rate facility

**Education Substitution for Experience:** AA in water or wastewater technology with 15 units of physical, chemical, or biological sciences for one year. B.S. or M.S. and completion of a State recognized operator training program for one year of T3 operator experience. B.S. or M.S. in engineering, physical, chemical, or biological sciences may be substituted for 1.5 or two years of certified operator experience

6 MONTHS  
MIN. EXPERIENCE WITH  
B.S. DEGREE

**Senior Water Treatment Operator**  
\$134,484 min. – \$148,260 max.

**EDUCATION:**  
High School graduation

**CERTIFICATION/LICENSE:**  
Valid CA Class C driver's license and a T3 Certificate

**EXPERIENCE:**  
30 months of District experience in water treatment plant operation, six months of which was a T3 certified operator

**Alternative:** Three years of water treatment plant operation, six months of which must have been as a T3 certified operator at a T3 or higher rated facility

**Education Substitution for Experience:** AA in water or wastewater technology with 15 units of physical, chemical, or biological sciences for one year. B.S. or M.S. and completion of a State recognized operator training program for one year. B.S. or M.S. in chemistry, biology, microbiology, public health, civil, chemical, environmental, or sanitary engineering or other State Department of Public Health acceptable major for two years

**Water Treatment Operator**  
\$110,280 min. – \$121,596 max.

**EDUCATION:**  
High School graduation

**CERTIFICATION/LICENSE:**  
Valid CA Class C driver's license and a T2 certificate — Must obtain a T3 Certificate from California Department of Public Health within two years of appointment and meet the requirements of a Senior Water Treatment Operator within three years of appointment

**EXPERIENCE:**  
Two years as a Water Treatment Operator Trainee with the District

**Alternative:** Two years of water treatment operation

**Education Substitution for Experience:** AA in water or wastewater technology with 15 units of physical, chemical, or biological sciences for one year. B.S. or M.S. and completion of a State recognized operator training program for one year. B.S. or M.S. in chemistry, biology, microbiology, public health, civil, chemical, environmental, or sanitary engineering or other State Department of Public Health acceptable major for two years

**Water Treatment Operator Trainee**  
\$90,576 min. – \$99,852 max.

**EDUCATION:**  
High School graduation

**CERTIFICATION/LICENSE:**  
Valid CA Class C driver's License and obtain a T2 (Treatment Operator) certificate from California Department of Public Health within 12 months of hire — Obtain T3 within three years of hire

**EXPERIENCE:**  
None