

2. PROPOSER QUALIFICATIONS

1. Proposer Minimum Qualifications

- Proposer, Proposer’s principal, or Proposer’s staff shall have been regularly engaged in the business of consulting for HRIS solutions for at least five (5) years.
- Proposer shall have supported RFP development for HRIS systems for at least 2 public/government organizations with 1000-4000 employees.
- Proposer shall have supported RFP development for HRIS systems for at least 2 organizations with multiple (2 or more) labor unions.
- Qualifications for Optional Services (Section C.3.):
  - Proposer, Proposer’s principal, or Proposer’s staff shall have successful guided implementation of HRIS solutions for at least five (5) years.
  - Proposer shall have experience integrating the HRIS with other systems (e.g., payroll, ERP, and benefits management systems) and/or one HRIS product with another HRIS product.