

MINUTES

Tuesday, November 28, 2017

**East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California**

Regular Closed Session Meeting

President Lesa R. McIntosh called to order the Regular Closed Session Meeting of the Board of Directors at 11:44 a.m. in the Administration Center Board Room.

ROLL CALL

Directors John A. Coleman, Andy Katz, Doug Linney, Frank Mellon, William B. Patterson, Marguerite Young, and President Lesa R. McIntosh were present at roll call.

Staff present included General Manager Alexander R. Coate, General Counsel Craig S. Spencer, Assistant General Counsel Fred S. Etheridge (Items 1 and 2), Director of Water and Natural Resources Richard G. Sykes (Item 1), Manager of Customer and Community Services Sherri A. Hong (Item 3), Manager of Real Estate Services Matt Elawady (Item 3), Attorney Lourdes Matthew (Item 4), Director of Finance Sophia D. Skoda (Item 4), Manager of Human Resources Laura A. Brunson (Item 4), and Industrial Employers Distributors Association representatives Glenn Berkheimer, Bruce Heid and Gregory Ramirez (Item 4). Agenda Item 5 was deferred.

PUBLIC COMMENT

- Addressing the Board were the following: 1) John Briceno, President, AFSCME Local 444, requested the Board to direct its representatives and staff to review and provide written responses to each Local 444 counter equity proposal and to authorize the Human Resources Department to use outside vendors to perform Local 444 classification studies; 2) Dwight George, AFSCME Local 444, commented on negotiations and equity adjustment requests for Plumbers and Foremen; 3) Craig Joslyn, EBMUD Plumber, commented on negotiations; 4) Randy Hernandez, EBMUD Plant Maintenance Mechanic, asked the Board to review the information he provided to them on October 24 regarding equity adjustment requests for the Plant Maintenance Mechanic classification; 5) Pat Virgin, EBMUD Plant Maintenance Mechanic, commented on equity adjustment requests and recent recruitment efforts for the Plant Maintenance Mechanic classification; 6) Jay Morgan, AFSCME Local 2019, commented on Local 2019 equity adjustment requests; 7) Eric West, EBMUD Drafter III, commented on equity adjustment and job reclassification requests for the Drafter III classification; 8) Bonifacio Rivera, EBMUD Drafter III, commented on equity adjustment and job reclassification requests for the Drafter III classification; 9) Debra Kwan, EBMUD Drafter III, commented on equity adjustment and job reclassification requests for the Drafter III classification; 10) Perfecto Quiachon, EBMUD Drafter III, commented on equity adjustment and job reclassification requests for the Drafter III classification; 11) Ali Chehrazi, EBMUD Drafter III, commented on equity adjustment and job reclassification requests for the Drafter III classification; 12) Rachel Wong, EBMUD Senior Drafter, commented on equity adjustment and job reclassification requests for the Drafter classification; 13) Justin Young,

EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 14) Jakira Jekayinfa-Brown, EBMUD Assistant Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 15) Sonja Mah, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 16) Barmak Saemian, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 17) Benjamin Rasenow, EBMUD Associate Control System Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 18) Hendrik Scholten, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 19) Sharon Hu, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 20) Greg Yim, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 21) Alan Chan, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 22) Andes Tang, Senior Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 23) Chris Farajian, EBMUD Associate Electrical Engineer, commented on equity adjustment requests for the Associate Electrical Engineer classification; 24) George Cleveland, 1st Vice-President, AFSCME Local 2019, commented on negotiations and Local 2019 equity adjustment proposals; and 25) Mark Foley, President, AFSCME Local 2019 asked the Board to grant the equity adjustment proposals.

ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Lesa R. McIntosh announced the closed session agenda. The Board convened to Conference Room 8 for discussion.

Regular Business Meeting

President McIntosh called to order the Regular Business Meeting of the Board of Directors at 2:05 p.m. in the Administration Center Board Room.

ROLL CALL

Directors John A. Coleman, Andy Katz, Doug Linney, Frank Mellon, William B. Patterson, Marguerite Young, and President Lesa R. McIntosh were present at roll call. Staff present included General Manager Alexander R. Coate, General Counsel Craig S. Spencer and Secretary of the District Rischa S. Cole.

BOARD OF DIRECTORS

President McIntosh led the Pledge of Allegiance.

ANNOUNCEMENTS FROM CLOSED SESSION

There were no announcements required from closed session.

PUBLIC COMMENT

- Addressing the Board were the following: 1) John Wilson, constituent from District Ward No. 6, commented he was impressed with the information presented at the rate hearings in the spring and at the Financial Stability Workshop this morning; and 2) Mark Foley, President, AFSCME Local 2019, asked the Board to look into the contracting out request for design work for the Orinda Water Treatment Plant Ultra Violet Chlorine Disinfection Improvements project.

General Manager Alexander R. Coate stated that staff would provide the Board with an update on the contracting out request.

CONSENT CALENDAR

- Motion by Director Mellon, seconded by Director Coleman, to approve the recommended actions for Items 1-7 on the Consent Calendar, carried (7-0) by the following voice vote: AYES (Coleman, Katz, Linney, Mellon, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).
1. **Motion No. 187-17** – Approved the Regular Meeting Minutes of November 14, 2017.
 2. The following correspondence was filed with the Board: 1) Memorandum dated August 9, 2017 to Distribution from Adam Symer, Senior HR Analyst, regarding Contracting Out Committee Meeting Minutes – Local 2019; 2) Speakers' Bureau and Outreach Record CY17 dated November 28, 2017; 3) East Bay Municipal Utility District Class Description – Mapping Group Proposal (1-4-17) GIS Specialist I/II/III; 4) Document entitled "GIS Positions Performing Comparable Work"; and 5) Document entitled "Associate Electrical (4152)/Control System (4108) Engineer Equity Adjustment Request – 11/28/2017 Board Meeting."
 3. **Motion No. 188-17** – Awarded a contract to the lowest responsive/responsible bidder, Pacific Office Automation, in the estimated annual amount of \$82,040 for supplying District-wide copier servicing and repair for two years, beginning on or after December 1, 2017, with three options to renew for an additional one-year period for a total cost of \$410,200 under Request for Quotation No. 1714.
 4. **Motion No. 189-17** – Awarded a contract to the lowest responsive/responsible bidder, Integra Construction Services, Inc., in the amount of \$1,821,800 for construction of the North Richmond Water Reclamation Plant Equalization Tank Rehabilitation under Specification SD-391.
 - 5.1-5.2. **Motion No. 190-17** – Authorized agreements for biosolids handling services for the Main Wastewater Treatment Plant beginning on or after January 1, 2018, with the following contractors: Denali Water in an amount not to exceed \$1,200,000 annually for dry season biosolids handling services for one year with two options to renew for additional one-year periods for a total cost of \$3,600,000; and Synagro-WWT, Inc. in an amount not to exceed \$2,400,000 annually for wet season biosolids handling services for one year with two options to renew for additional one-year periods for a total cost of \$7,200,000.

6. **Motion No. 191-17** – Authorized agreements beginning on or after November 29, 2017 with Goats R Us and Starcreek Land Stewards, Inc. in a combined amount not to exceed \$201,886 annually for goat grazing vegetation management for three years with two options to renew for an additional one-year period for a total cost of \$1,009,427.
7. **Motion No. 192-17** – Authorized an agreement beginning on or after November 29, 2017, with TERRA Engineers, Inc., in an amount not to exceed \$496,180 for the conditional assessment of terminal reservoir dam spillways.

DETERMINATION AND DISCUSSION

8. General Manager's Report.

General Manager Alexander R. Coate announced that Director of Operations and Maintenance Michael J. Wallis will be retiring from the District in December and a recognition event for Mr. Wallis is scheduled for December 12 immediately following the Board meeting. He also announced that Manager of Information Systems Nicholas J. Irias will be retiring from the District in March 2018 and the Board will receive information regarding a recognition event for Mr. Irias in early 2018. Next, he mentioned the record fish returns to the Mokelumne fish hatchery and plans to create a video next year to augment and document the work staff has done at the hatchery. He asked the Board to review the Speakers' Bureau and Outreach Record CY17 document at their places and to provide updates if needed.

REPORTS AND DIRECTOR COMMENTS

9. Committee Reports.

- Filed with the Board were the Planning Committee Minutes of November 14, 2017.

10. Other Items for Future Consideration.

None.

11. Director Comments.

- Director Coleman reported attending/participating in the following events: Dublin-San Ramon Services District-EBMUD Recycled Water Authority (DERWA) meeting on November 16 in Dublin; ACWA Executive Committee and Board of Directors meetings on November 17 in Sacramento; Meeting with City of Walnut Creek Mayor Rich Carlston on November 20 in Walnut Creek; ACWA Executive Committee teleconference on November 20 in Oakland; and a presentation to Lafayette City Council on November 27 in Lafayette. He reported on plans to attend/participate in the following upcoming events: ACWA Conference November 28-30 in Anaheim; ACWA Executive Committee teleconferences on December 4 and 11 in Oakland; and Lafayette City Council meeting on December 11 in Lafayette.

- Director Katz reported attending the Clean Power, Healthy Communities Conference on November 16 in Oakland.
- Director Linney had no report.
- Director Mellon had no report.
- Director Patterson reported attending the Oak Teens of the 40s, 50s and 60s event on November 24 in Oakland and an Oakland African American Museum event on November 25 in Oakland.
- Director Young had no report.
- President McIntosh had no report.

ADJOURNMENT

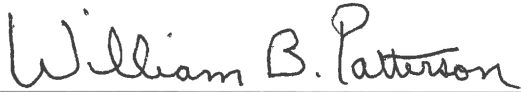
President McIntosh adjourned the meeting at 2:21 p.m.

SUBMITTED BY:



Rischa S. Cole, Secretary of the District

APPROVED: December 12, 2017



William B. Patterson, Vice-President of the Board